



NO MORE UNDER



ANNUAL REPORT 2023

www.nomoreunder.org

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WHO WE ARE



MISSION

We are a 501(c)(3) nonprofit organization dedicated to saving lives through water safety education, legislation, and increasing equitable access to swim lessons and tools.

VISION

We are working to completely shift society's collective thinking surrounding swimming and water safety. We're pushing swimming first and foremost as an absolutely necessary, life-saving skill, instead of simply a sport and recreational activity. We are building an aquatic community where everyone feels welcome and safe.

VALUES

Inclusivity: We strive to cultivate an inclusive environment both within our organization and through our work in communities.

Promoting Equity: The statistics surrounding aquatic accidents are steeped in discrimination, systemic racism and financial exclusion. In an effort to rectify wrongs, past and present, we prioritize the families and children most in need of our services to directly address the disparities.

Creative Accommodation: We strive to recognize and understand the unique needs of different communities and families. Solutions to advancing aquatic safety are not one-size-fits-all. Therefore, No More Under is pushing boundaries and exploring creative ideas to accommodate the communities we serve.

Collaboration: Building and nurturing relationships with water safety advocates, healthcare professionals, community organizations, businesses and political figures is vital to the progress and success of the water safety and drowning prevention movement we're building.



YORI'S STORY



In August 2018, No More Under's Founder and Executive Director, Chezik Tsunoda, lost the third of her four boys, Yori, to a drowning accident. It occurred at a small gathering in a backyard pool and happened within minutes. Yori was only 3 years old.

Stories like this are quite common, yet we rarely hear about them on the news or in discussions. We all know the importance of placing children in car seats, childproofing the electrical outlets, fencing off access to stairs, and even monitoring screen time. Drowning, however, is the number one cause of accidental death for children aged 1-4, and the second cause of death for children aged 1-14. It's a fact that drowning is a silent killer, and we don't talk about this enough.

Yori's tragedy and the lack of water safety awareness, in communities across the US, were Chezik's motivations for creating No More Under. Her goal is to do everything she can to ensure other families don't endure similar tragedies. His legacy lives on through No More Under's mission and work.



DROWNING STATISTICS

Our nation loses **11** school buses of children to drowning **every year**. In the United States, nearly **1,000 youth** die from unintentional drowning.



For every child under age 18 who dies from drowning, another 7 receive emergency department care for nonfatal drowning.

- 79% of children in households earning less than \$50,000 have little to no swimming ability.
- 76% of parents have reported that their children would be more likely to swim if they saw a talented swimmer that looked like them.
- Children who qualify for free or reduced school lunch programs are 63% less likely to have swimming skills.
- Drowning fatalities happen 5.5 times more frequently for Black children than white children in the same age group.³

¹ USA Swimming | ² World Health Organization (WHO) | ³ Center for Disease Control (CDC)

A MESSAGE FROM OUR FOUNDER

Hi everyone!

Welcome to No More Under's 2023 Annual Report!! Let me start by sharing my heartfelt gratitude for your continued support and dedication to our cause here at No More Under. Your generosity and commitment have played an integral role in the impactful journey we've undertaken this past year.



CHEZIK TSUNODA

As we reflect on our year of impact, I am in awe of the incredible strides we've made in the realm of water safety and drowning prevention. This entire journey has been surreal and I often find myself contemplating how different life would be if Yori were still with us. While grappling with the profound loss, I've come to believe that Yori's life happened for a reason, and he inspires me to continue to celebrate his legacy through this work.

When I started No More Under, my vision was to raise awareness and prevent similar tragedies from occurring. Little did I know that our efforts would extend beyond awareness campaigns to encompass swim lessons, legislative advocacy, and contributing to a transformative shift in perceptions surrounding water safety.

Despite the progress we've made, barriers to swim lessons and water safety education persist. Some families remain unaware of the dangers associated with pools and open water, while others face financial constraints or logistical challenges in getting their children to lessons. Addressing these barriers head-on, we've forged impactful partnerships with organizations that share our commitment to reducing drownings and promoting equity in aquatics.

While we acknowledge that swimming alone is not foolproof in preventing drowning incidents, we understand the significance of instilling the importance of layers of safety and bringing awareness to every parent and child. Our program goes beyond teaching swimming skills; we educate children and parents on crucial aspects like the use of life jackets, the role of a water watcher, and seeking permission before entering the water. These seemingly small actions have a profound impact on how our participants behave around and understand water. It empowers them with the knowledge that many of us don't know ourselves or take for granted.

In addition to our local initiatives, the global impact of the film *Drowning in Silence* continues to unfold. I have spoken to people around the world who have felt the film's impact. It's moments like these that reaffirm the ripple effect of our collective efforts, creating a positive change that goes beyond what we can immediately see.

I want to emphasize that your support is at the core of our endeavors. While we are the ones on the ground working towards our mission, it is your generosity that makes it all possible. Enclosed in this report is a comprehensive overview of our achievements in the past year and a glimpse into our plans for 2024. Your involvement in this journey is invaluable, and together, we are making a tangible difference in saving lives.

Once again, thank you for being an essential part of our mission. We deeply appreciate your ongoing support and look forward to the continued impact we can achieve together.

With immense gratitude,

A handwritten signature in black ink, appearing to be 'C. Tsunoda'.

OUR YEAR IN A SNAPSHOT



As we've grown, we've challenged ourselves to define our areas of focus. There are many ways to support water safety and drowning prevention. We have determined that our approach will be centered around Swim Lessons, Advocacy and Education, and Community Engagement. This year we have focused our efforts on these three pillars and will continue to do so to ensure that we are optimizing our impact with the resources available to us.

SWIM LESSONS

From 2022 to 2023 we more than tripled our impact! We supported **over 700 children** through free swim lessons which equated to **4,121 lessons**. We also supported our first two programs out-side of Washington state, entering into Colorado.



ADVOCACY AND EDUCATION

Washington state Representative April Berg helped us to **successfully craft and pass House Bill 1750, also known as Yori's Law**. The law promotes national water safety goals and officially designates May 15th as Water Safety Day in Washington.

COMMUNITY ENGAGEMENT

We participated in more than 15 community events in 2023. We hosted and supported fundraisers and participated in many Community Engagement fairs from the City of Seattle down to Tacoma. This year had lots of planning with the intention to encourage and support our local communities to engage with aquatics.



OUR YEAR IN A SNAPSHOT



LIFE JACKETS

Our life jacket loaner stations are currently being installed at five Bellevue beaches. Lifejackets are an important layer within water safety and we are grateful that we were able to partner with the **City of Bellevue, Hermanson Company, and Mukilteo Powder Coating** to get them completed. In addition to our stations, we've been working with the Washington State Parks Department to provide free life jackets at events.



CONFERENCES

Chezik was a presenter at the **World Drowning Prevention Conference** in Perth, Australia and also spoke on two panels about our work and being a parent advocate. Tash presented at the **Safe States Conference** in Denver, which also recognized Chezik with an award for our work in Health Equity. We attended the **Association of Aquatic Professionals and National Drowning Prevention Conference** in Colorado as well as the **Safe Kids Injury PrevCon** in Maryland. Chezik spoke on a panel at PrevCon regarding Diversity, Equity, and Inclusion within aquatics. During this trip she was able to spend a day on Capitol Hill to advocate for more water safety measures with Washington state legislators.



EXPANSION OF THE TEAM

This year we gained three additional team members including our **Community Engagement Coordinator, Aquatic Experience Director, and Program Assistant**. The expansion of our team is critical and reflects our intention to sustain our impact for years to come.



SWIM LESSONS



Our swimming lesson programs are one of our three core pillars which will help save lives. While swim lessons cannot entirely prevent drowning, being competent and having skills in the water does reduce the chance of drowning.



Our programs work to remove three existing barriers in aquatics:

Financial Barriers: Swim lessons are expensive! Most group lessons are over \$150. We provide free lessons, gas vouchers, caps, and goggles to help address the financial barrier.

Cultural Barriers: Due in large part to our nation's legacy, racial discrimination and segregation, Black and brown families were legally, and often violently, excluded from aquatic spaces. Since children have only a 13% likelihood of learning to swim if their parents cannot, the residual impact of non-white families being excluded from pools and beaches are reflected in today's drowning statistics. Through targeted outreach and intentional partnerships, dismantling cultural barriers to water safety and drowning prevention is at the core of our work.

Informational Barriers: The deeper we dig into aquatics, the more we've learned that families do not understand the importance of water safety and ways to swim safely. We've also learned that there are various support systems available to help families access aquatics, however, much of the information and opportunities are not reaching our community members who need the most support.

SWIM LESSONS



2023 SNAPSHOT

Over
700
participants



4,121
Swim Lessons
taught



68%
of our participants
dove into their first
formal swim lesson



84%
of our participants
identified as
BIPOC



17
languages were
spoken by
participants
across our
programs



92%
of our participants
qualified for
free lunch



This year we worked with many amazing organizations including:

- Black Parents United Foundation
- Pueblo School District
- Auburn School District
- HNN Communities
- King County Housing
- Housing Authority of the City of Pueblo
- Service Center
- Urban League of Metropolitan Seattle
- Renton School District
- Bellevue School District
- Treehouse Foster Care
- Bellwether Housing
- Denver Housing Authority
- Community Engagement
- Rainier Athletes

REFLECTION AND PRIORITIES

Our rapid growth this year required us to develop more efficient and sustainable processes to ensure impact for years to come. It also required us to reflect on our programming and consider how it will evolve moving forward.

We've determined that our strength is in supporting condensed aquatic programs with families in our community who are traditionally excluded from aquatics. The majority of these condensed programs partner with existing aquatic facilities and swim schools, and invite families from our local community organizations for a five or eight day introduction to aquatics and water safety.

These introductory programs help families enter into aquatic spaces, and encourage finding the joys of swimming. We also share water safety knowledge with our swimmers and their family members, which can literally save lives. However, introductory programs often do not leave children with proficient swimming abilities and swimming is a skill that needs continued practice. Stepping into 2024, we will ensure that every condensed program offers our participating families an opportunity to enroll in additional lessons at a subsidized rate, ensuring this pathway maintains family engagement in aquatics and encourages safer swimmers.



SWIM SAFELY SERIES

In 2024, we are launching an additional introductory aquatic program, the Swim Safely Series. This series is a water safety clinic led by collegiate swimmers for children in their communities to increase access to aquatics.

We developed a unique curriculum centered around water safety and self rescue. We will provide volunteer collegiate swimmers training to equip them to teach aquatic skills to their community over a five day period.

In 2023, we piloted this program with two collegiate swim and dive teams: **The University of Denver and Colorado State University-Pueblo.** The pilots were a huge success.

[Check out our video](#) to learn more and feel the excitement!



In 2023, we had the distinct honor of working with Representative April Berg, from Washington's 44th district, to craft and help pass first-of-its-kind water safety legislation in Washington state, HB 1750, also known as Yori's Law. In addition to promoting national water safety goals in our cities and counties, the law designates May 15th as the official Water Safety Day in our state.



We believe that providing dry land water safety education to children in our state's public schools will be the best way to optimize our water safety education and drowning awareness reach. Water safety begins outside of the water.

We're grateful to be a part of, and to be actively growing, a strong water safety coalition that includes, but is not limited to, educators, water safety advocates across various sectors, medical professionals, swim instructors, and community members who've experienced various water-related trauma. They will be indispensable in helping us shape both our water safety education curriculum and our future advocacy efforts.



CHALLENGES

The greatest challenge to successfully advocating for drowning prevention measures is persuading lawmakers and community members of the urgency surrounding this issue.

PARTNERS

**REPRESENTATIVE
APRIL BERG**

HOLGATE CHURCH

SAFE STATES

**SEATTLE
FOUNDATION**

SEATTLE YMCA



GOALS FOR FUTURE

Over the next couple of years, No More Under is looking forward to making an impact in our Washington state educational system. We want to provide essential drowning prevention education to K-12 students. We currently are working with our local legislators to propose statewide education policy that would make water safety education mandatory in public schools.

We are also working to streamline and promote data collection surrounding drowning, nationwide. Currently, the best available drowning data is incomplete, outdated and often contradictory. Optimizing data collection will strengthen and better inform water safety efforts across the country.



“Individually, we are one drop. Together we are an ocean.” - Ryunosuke Satoro

Community is No More Under’s third and final pillar. Community encompasses our participation at events, developing relationships with similar organizations, our work with volunteers, and the development of our ambassador programs to offer engagement and careers in aquatics.

Over the summer we hosted **five fundraising events** raising over **\$16,000**. Swim-a-thons were one of the ways we connected with country clubs and actively engaged their community in our mission. These donations are so important because they help support our programs.

In addition to fundraising events, we joined many community events including the **Bellevue School District Health and Wellness Fair, the City of Seattle Big Day of Play, the Tacoma Police Department Health and Safety Fair, Holgate Church**, and so many more. We supported over **15 events** in 2023 by spreading water safety information, Water Watcher badges, stickers, coloring books and information to make sure our community had access to the opportunities we have available.



CHALLENGES

Time is extremely valuable and we've found that it's easier to encourage financial donations rather than time. Finding volunteers to support our presence at events throughout King County has been challenging which is one of the reasons why we're expanding our Teen Ambassador Program. This program is to encourage more engagement from high school students who are required to achieve volunteer hours.

PARTNERS

We would like to extend a massive thank you to the Queen Bee Cafe, Island Treats, The Aqua Club, Wedgwood Swim Club and View Ridge Swim Club! They were extremely influential in our community fundraising efforts. We would also like to extend a huge thank you to the City of Seattle, Bellevue School District, and Tacoma Police Department for hosting such amazing service events for community members where we had the privilege of attending as a vendor.



GOALS FOR THE FUTURE

In 2024 we will continue increasing our community engagement which will be supported by our intention to expand our volunteer program. We will continue expanding connections with country clubs to support funding for our swim lesson programs. With the expansion of our Teen Ambassador Program, we will provide pathways for being a lifeguard, swim instructor, and other creative opportunities for teenagers to engage with aquatics.

During the past year, our social media efforts made significant waves, reaching and resonating with our incredible community.

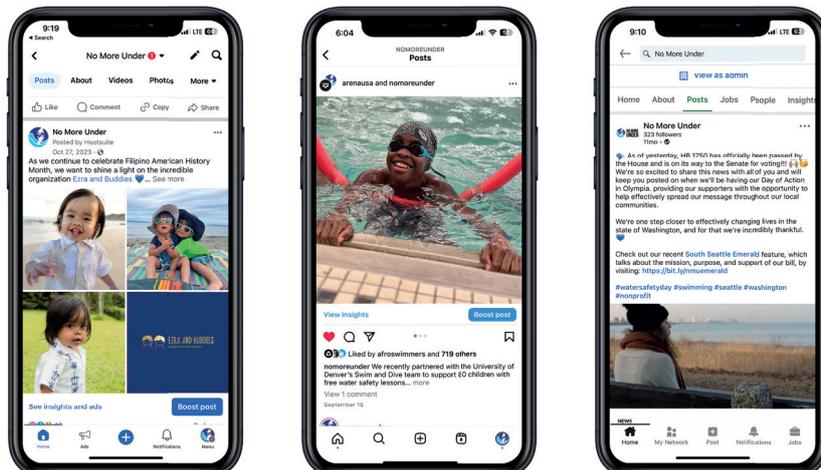
Our messages and mission reached nearly half a million people (477,895) across Instagram, Facebook, and LinkedIn accounts, amplifying our mission to promote water safety education and equitable access to swimming tools.

We're thrilled to report over 11,000 engagements, which showcases the active involvement and support of our dedicated community. From likes to shares, each interaction helped propel our cause forward.



Also, a warm welcome to the nearly 1,500 new members who joined our online community! Some as far as England, Australia, and Canada. With over 8,600 likes (23% increase from 2022) and nearly 100,000 impressions on Instagram, the platform remains our best performing social channel allowing us to reach and engage with our community.

In 2024, we are strategically introducing our TikTok channel as part of our initiative to broaden our reach and establish connections with both our existing and prospective community members.



DROWNING IN SILENCE



Drowning In Silence is a documentary film directed by Chezik, chronicling her quest for answers after Yori drowned. Chezik met with and shared the stories of families who'd also been impacted by the devastating effects of childhood drowning. It is a raw depiction of loss, perseverance, and community which shows how pain can be turned into purpose and truly effect change.

The film was released in May of last year and is currently on various platforms including **Apple TV, Amazon, Dish, Direct TV**, and multiple other retailers. In addition to online streaming, we partnered with various organizations to hold private screenings. Some of these events included a Q&A with Chezik, while others used the film to raise awareness in their communities.

One of our most powerful screenings was in Washington D.C. last spring. **Congresswoman Debbie Wasserman-Schultz (FL) and the Consumer Product Safety Report Chairman, Alex Saric**, joined Chezik for a panel discussion about the state of water safety. Our partners at **Safe Kids and Miss Tristan** sponsored the event, while **Picture Motion** supported the logistics and invitations to partners and legislators in Washington D.C.

This is a powerful film that has reached parents, peditricians, politicians and advocates on several continents. Chezik is hopeful that this project will continue to be used as a source of healing for those who need it as well as a resource to others.



OUR GOALS FOR 2024



SWIM LESSONS

- Support 1,500 children through water safety programs with aquatic partners
- Operate our Swim Safely Series at universities, supporting 1,200 children
- Offer all swimmers who participate in our program a pathway to more lessons



EDUCATION AND ADVOCACY

- Host community event for Washington state's inaugural Water Safety Day
- Produce and disseminate a drowning prevention video to K-12 schools
- Develop and implement a statewide dry land water safety education pilot program

COMMUNITY ENGAGEMENT

- Increase No More Under's number of volunteers by 15%
- Expand Teen Ambassador Program to include 50% more teens
- Facilitate and serve a larger network of communities throughout King County



ORGANIZATIONAL GOALS

- Diversify fundraising streams
- Strengthen internal systems for sustainability and scalability
- Implement research and data to support funding and policy

MEET THE TEAM



CHEZIK, FOUNDER



Chezik has been building No More Under for the past five years and currently serves as the Executive Director. She is incredibly grateful for the amazing team that works with her on the mission to make swimming safe for everyone. Chezik returned to her production roots making *Drowning in Silence* and is currently working on her second feature film under her production company Visually Inspired Productions.

TASH, PROGRAM DIRECTOR



Tash's life has revolved around aquatics since a very young age! She swam for New Zealand and received a scholarship to compete as a student athlete at Auburn University. After obtaining her MBA she was determined to find a role where she could support positive impact. When she found No More Under's job listing, it felt like fate! That was over three years ago, and she hasn't looked back!

KELLY, DIRECTOR OF OPERATIONS



Kelly comes with a background of coordinating and managing film and television productions in Los Angeles and around the country. In fact, she and Chezik started working together through a mutual friend in production. Using the organizational and planning skills learned on film sets, Kelly juggles the logistics of No More Under as she handles everything from HR, payroll, contracts and so much more.

GENNETTE, ADVOCACY LEAD



Gennette is a writer and advocate with over a decade of professional experience promoting progressive causes from affordable housing to addressing racial disparities in education. As a political consultant, her work supported Washington state's anti-hair discrimination bill and legislation requiring schools to provide free menstrual products to students. Her proudest moment with No More Under was facilitating the passage of "Yori's Law."

MEET THE TEAM



NICK, DEVELOPMENT ADVISOR



Nick Metropulos is a highly accomplished development advisor renowned for his expertise in scaling charitable organizations and driving sustainable fundraising efforts. With a remarkable track record, he has successfully expanded several charities, significantly enhancing their impact and reach. His exceptional fundraising skills have culminated in amassing over \$20 million, demonstrating his commitment to fostering positive change and growth in the philanthropic sector.

MADELEINE, COMMUNITY ENGAGEMENT



Madeleine is a senior at the University of Washington studying Political Science who started with the team in May 2023. She formerly worked with both nonprofits and city government in Los Angeles and knew she wanted to continue her advocacy for social justice and promoting equity for under-resourced communities. When she came across the opportunity to work with No More Under, it seemed like a perfect way to facilitate that passion. She is currently working on the Teen Ambassador Program and looks forward to expanding the scope of community events and volunteering opportunities!

DONALD, PROGRAM ASSISTANT



Donald joined the team to support all things related to our rapidly expanding learn-to-swim programs. Donald is a senior at the University of Washington studying Economics. He began working with children when he was 16, teaching STEM, English, and biking! He is passionate in providing equitable opportunities for families to help their children develop life-changing skills. At a young age, Donald learned to swim to help with his asthma, and he firmly believes that swimming is an essential skill that everyone should learn to live safe and healthy lives!

NOELLE, AQUATIC ENGAGEMENT



Noelle Singleton is the founder of Afro Swimmers which is committed to eliminating the stereotype that Black people don't swim. She has years of experience teaching water safety, technique development, and swim lessons. Her passion is water. She feels it is her role in this world to ensure everyone gets the opportunity to enjoy water, safely!

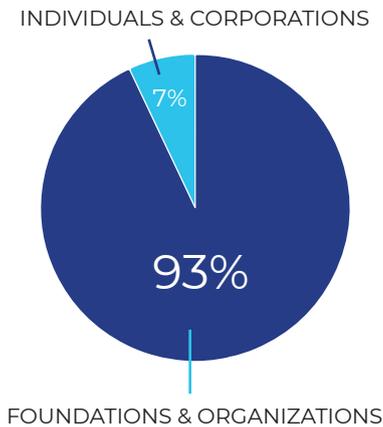
FINANCIAL SNAPSHOT



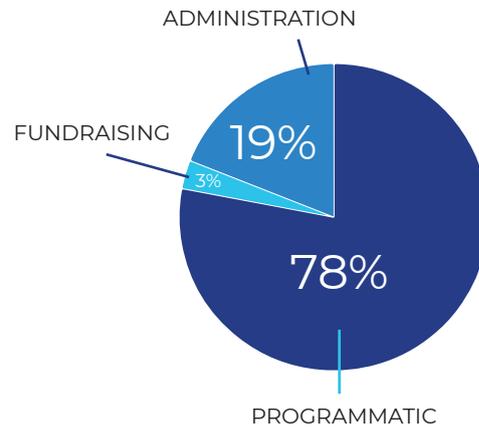
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| Ewelina Hickey | Touré McCluskey |
| Kathy Green | Anisa Nun |
| Rusna Walker | Ahado Abdi |
| Dr. Sruti Pisharody | Lisa Collins |

INCOME SOURCES



EXPENSES



Average cost to support a child through a 5-day intro to aquatics program:

Gas Voucher	\$25.00
Goggles	\$10.00
Swim Cap	\$6.00
Swim Bag	\$5.00
Water Watcher Badge	\$4.00
Lessons	\$150.00
Total	\$200.00

OUR COMMUNITY OF DONORS



Lifeguard: \$10,000 +

The Harnish Foundation
Impact 100 Seattle
King County
Safe States Alliance
The Bacon Family Foundation
The Denver Foundation
The Seattle Foundation

Lifesaver: \$1000 - \$9,999

Chezik Tsunoda
Josh and Christy Gardiner
Julita Eleveld
Marcia Schlegel
Safe Kids Worldwide / Children's National
Seattle Parks and Recreation
Speedo
Rotary Club of Bellevue
S&M Rosen Family

Life Jacket: \$500 - \$999

Bruce Mactaggart
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Julie Cheng Bui
Julie Pereyra
Katy Horan
Linda Quan
Mary Lyles
Sorelle Cook
Steve Latta
Susie Bunker
8TIV Labs

Water Watcher: \$1 - \$499

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Aimee Lloyd
Alan Bull
Alan Humphrey
Alicia Levine
Amy Bernstein
Angela Erickson
Anju Jain
Ann McKee
Anna Chicone
Anne Hayhow
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Connie Chrobuck
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Courtney Hill
Cynthia Doll
Cynthia Worthen
D. Kiko Van Zandt
Daniel Corcoran
Danielle Reiss
Danny Beeson
David Abbott
Dean Griswold
Deb Hollander
Debbie Hansen
Derek Correa
Diana Brement
Diana Nickel
Diane Hetrick
Dianne Snell
Donald and Andrea Weule
Douglas Pew
Eliza Medearis
Elizabeth Landers
Ella and Nora Godfrey
Emeline Hollander
Emma Hayek
Emmanuelle Humblet
Eri Maurer
Erika Dade
Erin Conger
Erin Ewing
Erin Welch
Ernie Walker
Estefani Family
Frank Belz
Frank and Patti Holman
Gary Decker
Gena Anderson
Geneva Naqvi
Gloria Lyles
Glynnis Ritter
Greg and Tiffany Hagen
Harry Lyles
Heather Lisagor
Heidi Leonard
Holly White
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James Miller
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Jason Hodge
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Jenni Mansell
Jennifer Jarrett
Jennifer Peterson
Jennifer Johnson Grant
Jess Rader
Jessica Valliere
Jill Langer
Joan Berry

Joan Horn
Joby Welch
John Denner
Josie Mustin
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Judith Wood
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Julia Shin
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Justin Foster
K.C. Potter de Haan
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Lysa Allman-Baldwin
Madison Heginbotham
Madison Park Cooperative
Preschool
Mandy Gill
Marci Clevenger
Marcia Utela
Marcy Orcutt
Marian Drayton
Marianne Hansen
Marieke van Eijk
Mark Boyd
Martha Bosma
Marty and Steve Curry
Mary Preuss
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Maureena Moran
Mee Moen
Megan Radvick
Melissa Young
Michael Bennett
Michael Hoff
Michael Hunter
Michael McCann
Monique Malabet
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Nancy Danoff

Nancy Goins
Natalie Rans
Natasha Lloyd
Nathan Kimball
Nathan Torpey
Nellie Preston
Nick Metropulos
Nicole Danielle
Nina Salama
Olivia Sparks
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Pauline Brown
Pablo and Tiffany Bernal
Rahel Behailu
Raul Villalobos
Razi Leptich
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Rita Katz
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Roberta Orcutt
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Robyn Rissman
Rosemary Orr
Ryan Rosensweig
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Stephani Zador
Stephanie Croll
Steve Hayhow
Story Architecture
Stuart Kahn
Sue Denner
Susan Barkan
Susan Davis
Susie Dade
Susu and Mike Moshcatel
Sylvia Gutierrez
Terri Helm-Remund
Terry Foster & Margaret
Horrihan
Tessa Matthey & Peter Durkee
Thea/Sutter/Pacey Quinn
Theresa Goetz
Therese Law
Tiffany Hagen
Tiffany Morgan
Tim Hansen
Tisbest Philanthropy
Tizzy Bennett
Tracey Kirk
Traci McCallick
Tracy Spillman
Ujaager Singh
Valarie Brazelton
Venicia Martinez
Vicki and Jim King
View Ridge Swim & Tennis
Club
Wedgwood Pool
William Alvarran Belz



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